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*Karnataka Shikshana Samithi*  
**Nrupatunga Institute of Technology & Management**

**OFFICE ORDER / CIRCULAR**

Ref No: KSS/NITM/2025-26/102

Date: 25-08-2025

Subject: **Constitution of Internal Committee (IC)**

In accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Committee of Nrupatunga Institute of Technology & Management is hereby constituted as follows:

- Smt. Shubha Kulkarni, Sr Teaching Faculty - Presiding Officer
- Smt V R Lavanya, HoD - Member
- Smt. Rashmi Subedar, Faculty - Member
- Sri A Venkatesh - External Member

**Terms of the Committee:**

- The term of the members is for 3 years from the date of this order.
- The Committee shall hold office for up to 3 years, and members are eligible for re-nomination.
- The committee is responsible for receiving, investigating, and resolving complaints of sexual harassment in a confidential manner.
- This order comes into effect immediately.

Signature

MUKUND KULKARNI

Date: 25-08-2025



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